



GENERAL SERVICES ADMINISTRATION  
Federal Supply Service  
Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system. The INTERNET address GSA Advantage!® is: [GSAAdvantage.gov](http://GSAAdvantage.gov).



**Multiple Award Schedule (MAS)**

**Standard Industry Group MAS**

**Contract Number: GS-10F-0253N**

Prices Shown Herein are Net (discount deducted)

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at [fss.gsa.gov](http://fss.gsa.gov), or go to **GSA Home** (<https://www.gsa.gov/>), select **Buying and Selling**, under **Purchasing Programs** select **GSA Schedules**, under **GSA Schedules** select the **BUY** button or **Buy From Schedules** link.

Contract Period of Performance – February 18, 2003 - February 17, 2023

Contractor:

LTM INC.  
103 Belltown Road, Bldg. 2  
Havelock, NC 28532-2733  
Phone: (252) 444-6881  
Fax: (703) 935-0438  
Fax: (252) 444-5782  
Internet Address: [www.LTMINC.net](http://www.LTMINC.net)

Business Size: Small  
Contract Administration:  
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As of Modification PS-A812

Copy to: National Customer Service Center, Email: [NCSCCustomer.Service@gsa.gov](mailto:NCSCCustomer.Service@gsa.gov), U.S. General Services Administration, The Heartland Region, Region 6, 2300 Main St., Kansas City, MO 64108

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## INFORMATION FOR ORDERING OFFICES

**Contract Number:** GS-10F-0253N

**Contract Period:** 18 February 2008 to 17 February 2023

**Contractor's Name:** LTM INC.

**Contractor's Address:** 103 Belltown Road, Building 2, Havelock, NC 28532-2733

**Business Size:** Small Business

**Data Universal Numbering System (DUNS):** 93-289-9784

**Type of Contractor:** B. Other Small Business

**Woman Owned Small Business:** No

**Contractor's Taxpayer Identification Number (TIN):** 54-1703253

**CAGE Code:** 06WH5

**Prompt payment:** Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

**1a. Special Item Numbers (SINs) with North American Industrial Classification System Codes (NAICS) and Product Service Codes (PSCs) for this Contract:**

SIN	NAICS	PSC	Description	Pricing
OLM	None	None	Order-Level Materials (OLM)	Pg. 4
541614SVC	541614	R706	Supply and Value Chain Management	Pg. 8-10
541614	541614	R706	Deployment, Distribution and Transportation Logistics Services	Pg. 8-10
611430	611430	R706	Professional and Management Development Training	Pg. 8-10
561210FS	561210	R799	Facilities Support Services	Pg. 8-10

*Table 1. Special Item Numbers (SINs)*

**1b. Lowest Price Model Number(s), Rates and SIN(s):** Located on pages 8-10 of this Pricelist.

**1c. Labor Category Descriptions:** Labor Category Descriptions begin on page 11 of this Pricelist.

**2. Maximum Order:** \$1,000,000.00

**3. Minimum Order:** \$100.00

**4. Geographic Scope of Contract:** The geographic scope of this contract is the 48 contiguous states, the District of Columbia, Alaska, Hawaii, Puerto Rico, and overseas locations. *Worldwide or Overseas locations are subject to negotiation, utilizing GSA schedule rates as base rates to negotiate a premium to compensate employees for entering "High Risk" duty areas or countries. All logistics and support issues will be negotiated with the Ordering Agency.*

**5. Point(s) of Production:** Points of Production are located on the last page of this pricelist as LTM INC. Sales and Service Points.

**6. Discount.** All prices listed reflect the NET price for those services.

**7. Quantity Discounts:** None.

**8. Prompt Payment Terms:** Net 30 Days.

Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

**9a.** LTM INC. accepts Government Purchase Cards at or below the micro-purchase threshold.

**9b.** LTM INC. accepts Government Purchase Cards above the micro-purchase threshold.

**10. Foreign Items:** Not applicable.

**11a. Time of Delivery:** As negotiated between LTM INC. and the ordering agency.

**11b. Expedited Delivery:** Items available for expedited delivery are noted in this pricelist.

**11c. Overnight & 2-Day Delivery:** As negotiated between LTM INC. and the ordering agency.

**11d. Urgent Requirements:** As negotiated between LTM INC. and the ordering agency in accordance with **I-FSS-140-B URGENT REQUIREMENTS (JAN 1994)** "When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, agencies are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery...."

**12. F.O.B. Point(s):** Destination.

**13a. Ordering Address:**

LTM INC.  
103 Belltown Road, Bldg. 2  
Havelock, NC 28532-2733  
Attention: GSA Orders

Phone: (703) 257-4580  
Fax: (703) 563-9093  
E-mail: [gsa@LTMINC.net](mailto:gsa@LTMINC.net)

**13b. Ordering Procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), are found in Federal Acquisition Regulation (FAR) 8.405-3.

**14. Contractors Payment Address:**

LTM INC.  
103 Belltown Road, Bldg. 2  
Havelock, NC 28532-2733  
Attention: Accounts Receivable

Phone: (703) 257-4570  
Fax: (703) 563-9093  
E-mail: [apworkflow@ltminc.net](mailto:apworkflow@ltminc.net)

**15. Warranty Provision:** Not applicable to services.

**16. Export Packaging Charges:** Not applicable.

**17. Terms and Conditions of Government Purchase Card Acceptance:** In accordance with Government Purchase Card Requirements.

**18. Terms and Conditions of rental, maintenance, and repair:** Not applicable.

- 19. Terms and Conditions of installation:** Not applicable.
- 20. Terms and Conditions of repair parts:** Not applicable.
- 20a. Terms and Conditions for any other services:** Not applicable.
- 21. List of Service and Distribution Points:** Located on the last page of this pricelist.
- 22. List of Participating Dealers:** Not applicable.
- 23. Preventative Maintenance:** Not applicable.
- 24a. Special Attributes Such as Environmental Attributes:** Not applicable.
- 24b. Section 508 compliance:** Not applicable to services.
- 25. Data Universal Numbering System (DUNS) Number:** 93-289-9784
- 26. System for Award Management (SAM):** LTM INC. is registered in the System for Award Management.

## MULTIPLE AWARD SCHEDULES (MAS) CONSOLIDATION MODIFICATION

MAS Modification PS-A812:

- Transitioned all then current Multiple Award Schedules contracts from the individual 24 legacy solicitations to the consolidated Multiple Award Schedule solicitation 47QSMD20R0001.
- Changed the solicitation number, the name/number of the Schedule from Professional Services Schedule (PSS) to Multiple Award Schedule (MAS), the structure of the offerings (Large Category, Subcategory, and SIN) and aligned the terms and conditions of each contract with those of the new consolidated MAS solicitation.
- Did not change the awarded items, pricing, contract number, or period of performance.

## CONTRACTOR TEAM ARRANGEMENT (CTA)

LTM INC. (LTM) is experienced in establishing, managing and working GSA Compliant Contractor Team Arrangements (CTA) with other GSA Federal Supply Schedule (FSS) Contract holders as a CTA Team Leader and/or Team Member. CTAs facilitate providing customers with a total solution by capitalizing upon each Team Member's strengths and FSS Contracts to field teams meeting unique customer requirements with the award of a Blanket Purchase Agreement (BPA) or a single order. Unlike the Prime Contractor / Subcontractor relationship, each qualifying member of a CTA team may be used to satisfy socio-economic procurement goals.

Basic CTA Guidelines:

- Schedule CTAs are considered a special ordering procedure under FAR 8.403(b).
- FAR 9.6 CTA procedures do not apply to contractor teaming under Schedules.
- CTAs may be included under a Blanket Purchase Agreement (BPA). BPA's are permitted under all Federal Supply Schedule contracts.
- CTA orders are subject to terms and conditions of the FSS contract.
- CTA participation is limited to FSS contractors.

## LTM INC. SPECIAL ITEM NUMBER (SIN) DESCRIPTIONS

### SPECIAL ITEM NUMBER (SIN) CROSSWALK

New MAS SIN	New MAS Description	Old PSS SIN	Old Legacy PSS Description
OLM	Order-Level Materials (OLM)	00CORP 500	Order-Level Materials (OLM)
541614SVC	Supply and Value Chain Management	874 501	Supply and Value Chain Management Services
541614	Deployment, Distribution and Transportation Logistics Services	874 503	Distribution and Transportation Logistics Services
		874 504	Deployment Logistics Services
611430	Professional and Management Development Training	874 505	Logistics Training Services
561210FS	Facilities Support Services	874 507 -	Operations & Maintenance Logistics Management and Support Services

Table 2. MAS / PSS SIN Crosswalk

### OLM – Order-Level Materials (OLM)

OLMs are supplies and/or services acquired in direct support of an individual task or delivery order placed against a Schedule contract or BPA. OLM pricing is not established at the Schedule contract or BPA level, but at the order level. Since OLMs are identified and acquired at the order level, the ordering contracting officer (OCO) is responsible for making a fair and reasonable price determination for all OLMs.

OLMs are procured under a special ordering procedure that simplifies the process for acquiring supplies and services necessary to support individual task or delivery orders placed against a Schedule contract or BPA. Using this new procedure, ancillary supplies and services not known at the time of the Schedule award may be included and priced at the order level.

#### OLM SIN-Level Requirements/Ordering Instructions:

- OLMs are:
  - Purchased under the authority of the FSS Program
  - Unknown until an order is placed
  - Defined and priced at the ordering activity level in accordance with GSAR clause 552.238-115 Special Ordering Procedures for the Acquisition of Order-Level Materials.
  - Only authorized for use in direct support of another awarded SIN.
  - Only authorized for inclusion at the order level under a Time-and-Materials (T&M) or Labor-Hour (LH) Contract Line Item Number (CLIN)
  - Subject to a Not-To-Exceed (NTE) ceiling price
- OLMs are not:
  - "Open Market Items."
  - Items awarded under ancillary supplies/services or other direct cost (ODC) SINs (these items are defined, priced, and awarded at the FSS contract level)
- OLM Pricing:
  - Order-Level Materials SIN Prices must include the Industrial Funding Fee (IFF).
  - The value of OLMs in a task or delivery order, or the cumulative value of OLMs in orders against an FSS BPA awarded under an FSS contract, cannot exceed 33.33% of the award's value.

NOTE: When used in conjunction with a Cooperative Purchasing eligible SIN, this SIN is Cooperative Purchasing Eligible.

### **541614SVC – SUPPLY AND VALUE CHAIN MANAGEMENT**

Includes supply and value chain management, which involves all phases of the planning, acquisition, and management of logistics systems, typical tasks include:

- Operating warehouses/storage facilities
- Packing/crating
- Staging/shipping/receiving
- Bar coding
- Fulfillment operations
- Acquisition/vendor/inventory management
- Business process reengineering
- Systems modernization
- Expansion/consolidation studies
- System assessment and material requirements planning
- Contract Support Services with Pre- and Post-Award Contract Support

### **541614 – DEPLOYMENT, DISTRIBUTION AND TRANSPORTATION LOGISTICS SERVICES**

Services include the following: Deployment Logistics such as contingency planning, identifying/utilizing regional or global resources, integrating public/private sector resources, inventory/property planning, movement, storage, end-to-end industrial relocation/expansion services, and deploying communications and logistics systems to permit rapid deployment and management of supplies and equipment; Distribution and Transportation Logistics Services such as Planning and designing, implementing, or operating systems or facilities for the movement of supplies, equipment or people by road, air, water, rail, or pipeline.

### **611430 – PROFESSIONAL AND MANAGEMENT DEVELOPMENT TRAINING**

Services include offering an array of short duration courses and seminars for management and professional development. Training for career development may be provided directly to individuals or through employers' training programs, and courses may be customized or modified to meet the special needs of customers. Instruction may be provided in diverse settings, such as the establishment's or agency's training facilities, and through diverse means, such as correspondence, television, the Internet, or other electronic and distance-learning methods. The training provided may include the use of simulators and simulation methods.

### **561210FS – FACILITIES SUPPORT SERVICES**

Providing operating staff to perform a combination of support services within an agency's facilities that include planning, designing, managing, operating and maintaining reliable and efficient systems, equipment, facilities and logistics infrastructures to improve equipment and logistics performance, and reduce life cycle costs.

Examples include providing a combination of services, such as complete turnkey operations, maintenance and support services, Base facilities operation support services (excluding computer operations), depot maintenance, preventative maintenance planning, fleet/property management and maintenance, mobile utility support equipment operation, maintenance and repair, strategic account/project management, integrated facility management and operations management support., janitorial, maintenance, trash disposal, guard and security, mail routing, reception, laundry, and related services to support operations within facilities.

## LTM INC. LABOR CATEGORIES

### HOURLY CONTRACTOR-SITE LABOR RATES

Overview of LTM INC.'s (LTM's) Multiple Award Schedule (MAC) Special Item Numbers 541614SVC, 561614, 611430, and 561210 Offerings. **The proposed Table 3. Contractor-Site Hourly Labor Rates on the following pages are Off-Site (at LTM INC. facility); On-Site and Off-Site Labor Rates and Expedited Delivery are Negotiable.**

Table 3. Contractor-Site Hourly Labor Rates

Order #	Labor Category Title	Year 16	Year 17	Year 18	Year 19	Year 20
		2/18/2018 2/17/2019	2/18/2019 2/17/2020	2/18/2020 2/17/2021	2/18/2021 2/17/2022	2/18/2022 2/17/2023
LL001	Executive Manager	\$254.87	\$259.97	\$265.17	\$270.47	\$275.88
LL002	Project Director	\$183.44	\$187.11	\$190.85	\$194.67	\$198.56
LL003	Program Manager 3	\$155.24	\$158.34	\$161.51	\$164.74	\$168.04
LL004	Program Manager 2	\$147.56	\$150.51	\$153.52	\$156.59	\$159.72
LL005	Program Manager 1	\$133.73	\$136.40	\$139.13	\$141.92	\$144.75
LL006	Principle Engineer	\$169.90	\$173.30	\$176.76	\$180.30	\$183.91
LL007	Logistics Engineer 3	\$169.90	\$173.30	\$176.76	\$180.30	\$183.91
LL008	Logistics Engineer 2	\$133.11	\$135.77	\$138.49	\$141.26	\$144.08
LL009	Logistics Engineer 1	\$92.99	\$94.85	\$96.75	\$98.68	\$100.66
LL010	Logistics Technician 3	\$133.73	\$136.40	\$139.13	\$141.92	\$144.75
LL011	Logistics Technician 2	\$86.59	\$88.32	\$90.09	\$91.89	\$93.73
LL012	Logistics Technician 1	\$61.27	\$62.50	\$63.75	\$65.02	\$66.32
LL013	Program Analyst 3	\$128.63	\$131.20	\$133.83	\$136.50	\$139.23
LL014	Program Analyst 2	\$102.93	\$104.99	\$107.09	\$109.23	\$111.41
LL015	Program Analyst 1	\$72.18	\$73.62	\$75.10	\$76.60	\$78.13
LL016	Management Analyst	\$134.60	\$137.29	\$140.04	\$142.84	\$145.70
LL017	Financial/Budget Analyst	\$113.03	\$115.29	\$117.60	\$119.95	\$122.35
LL018	Subject Matter Expert	\$169.90	\$173.30	\$176.77	\$180.30	\$183.91
LL019	Acquisition Logistics Manager 2	\$128.63	\$131.20	\$133.83	\$136.50	\$139.23
LL020	Acquisition Logistics Manager 1	\$102.93	\$104.99	\$107.09	\$109.23	\$111.41
LL021	Operations Logistics Manager 2	\$92.99	\$94.85	\$96.75	\$98.68	\$100.66
LL022	Operations Logistics Manager 1	\$67.12	\$68.46	\$69.83	\$71.23	\$72.65
LL023	Logistics Manager 2	\$76.25	\$77.78	\$79.33	\$80.92	\$82.54
LL024	Logistics Manager 1	\$58.71	\$59.88	\$61.08	\$62.30	\$63.55
LL025	Logistics Management Specialist 2	\$64.41	\$65.70	\$67.01	\$68.35	\$69.72
LL026	Logistics Management Specialist 1	\$54.27	\$55.36	\$56.46	\$57.59	\$58.74
LL027	Logistics Analyst 2	\$89.89	\$91.69	\$93.52	\$95.39	\$97.30
LL028	Logistics Analyst 1	\$81.70	\$83.33	\$85.00	\$86.70	\$88.43
LL029	Configuration Manager	\$183.44	\$187.11	\$190.85	\$194.67	\$198.56
LL030	Configuration Management Specialist 2	\$94.78	\$96.68	\$98.61	\$100.58	\$102.59
LL031	Configuration Management Specialist 1	\$89.89	\$91.69	\$93.52	\$95.39	\$97.30
LL032	Computer Systems Specialist/Operator	\$150.70	\$153.71	\$156.78	\$159.92	\$163.12
LL033	Network Communications Systems Specialist	\$183.44	\$187.11	\$190.85	\$194.67	\$198.56
LL034	Applications Programmer	\$170.59	\$174.00	\$177.48	\$181.03	\$184.65
LL035	Data Technician	\$42.66	\$43.51	\$44.38	\$45.27	\$46.18





Order #	Labor Category Title	Year 16	Year 17	Year 18	Year 19	Year 20
		2/18/2018 2/17/2019	2/18/2019 2/17/2020	2/18/2020 2/17/2021	2/18/2021 2/17/2022	2/18/2022 2/17/2023
LL036	Technical Writer	\$74.75	\$76.25	\$77.77	\$79.33	\$80.91
LL037	Technical Publication Specialist	\$62.07	\$63.31	\$64.58	\$65.87	\$67.19
LL038	Administrative Assistant 3	\$68.03	\$69.39	\$70.78	\$72.19	\$73.64
LL039	Administrative Assistant 2	\$40.78	\$41.60	\$42.43	\$43.28	\$44.14
LL040	Administrative Assistant 1	\$36.99	\$37.73	\$38.48	\$39.25	\$40.04
LL041	Technical Typist/Word Processor	\$36.05	\$36.77	\$37.51	\$38.26	\$39.02
LL042	Technical Support Staff	\$45.88	\$46.80	\$47.73	\$48.69	\$49.66
LL043	Key Entry Operator	\$43.00	\$43.86	\$44.74	\$45.63	\$46.54
LL044	Ordering Specialist	\$35.85	\$36.57	\$37.30	\$38.04	\$38.81
LL045	Supply Technician	\$98.03	\$99.99	\$101.99	\$104.03	\$106.11
LL046	Material Coordinator	\$89.89	\$91.69	\$93.52	\$95.39	\$97.30
LL047	Material Expediter	\$78.44	\$80.01	\$81.61	\$83.24	\$84.91
LL048	Material Scheduler	\$98.03	\$99.99	\$101.99	\$104.03	\$106.11
LL049	Shipping/Receiving Technician	\$45.88	\$46.80	\$47.73	\$48.69	\$49.66
LL050	Warehouse Specialist	\$89.89	\$91.69	\$93.52	\$95.39	\$97.30
LL051	Transportation Manager	\$94.78	\$96.68	\$98.61	\$100.58	\$102.59
LL052	IT Specialist 3	\$84.03	\$85.71	\$87.42	\$89.17	\$90.96
LL053	IT Specialist 2	\$73.23	\$74.69	\$76.19	\$77.71	\$79.27
LL054	IT Specialist 1	\$45.88	\$46.80	\$47.73	\$48.69	\$49.66
LL055	Transportation Specialist 1	\$26.01	\$26.53	\$27.06	\$27.60	\$28.15
LL056	Transportation Specialist 2	\$34.69	\$35.38	\$36.09	\$36.81	\$37.55
LL057	Transportation Specialist 3	\$43.36	\$44.23	\$45.11	\$46.01	\$46.93
LL058	Aircrew Training Devices Instructor (NR) # **	\$81.33	\$82.96	\$84.62	\$86.31	\$88.03
LL059	Technical Instructor **	\$69.19	\$70.57	\$71.99	\$73.43	\$74.89
LL060	Technical Instructor/Course Developer **	\$84.64	\$86.33	\$88.06	\$89.82	\$91.62
LL061	Aerospace Structural Welder **	\$69.88	\$71.28	\$72.70	\$74.16	\$75.64
LL062	Aircraft Mechanic I**	\$66.50	\$67.83	\$69.19	\$70.57	\$71.98
LL063	Aircraft Mechanic II**	\$69.88	\$71.28	\$72.70	\$74.16	\$75.64
LL064	Aircraft Mechanic III **	\$72.86	\$74.32	\$75.80	\$77.32	\$78.87
LL065	Aircraft Mechanic Helper **	\$48.88	\$49.86	\$50.85	\$51.87	\$52.91
LL066	Aircraft Painter **	\$63.05	\$64.31	\$65.60	\$66.91	\$68.25
LL067	Aircraft Servicer **	\$56.24	\$57.36	\$58.51	\$59.68	\$60.88
LL068	Aircraft Worker **	\$59.69	\$60.88	\$62.10	\$63.34	\$64.61
LL069	Cable Splicer **	\$74.92	\$76.42	\$77.95	\$79.51	\$81.10
LL070	Electrician, Maintenance **	\$83.80	\$85.48	\$87.19	\$88.93	\$90.71
LL071	Electronics Technician Maintenance I **	\$72.09	\$73.53	\$75.00	\$76.50	\$78.03
LL072	Electronics Technician Maintenance II **	\$76.16	\$77.68	\$79.24	\$80.82	\$82.44
LL073	Electronics Technician Maintenance III **	\$80.31	\$81.92	\$83.55	\$85.23	\$86.93
LL074	Ground Support Equipment Mechanic **	\$66.50	\$67.83	\$69.19	\$70.57	\$71.98
LL075	Ground Support Equipment Servicer **	\$56.24	\$57.36	\$58.51	\$59.68	\$60.88

Order #	Labor Category Title	Year 16	Year 17	Year 18	Year 19	Year 20
		2/18/2018 2/17/2019	2/18/2019 2/17/2020	2/18/2020 2/17/2021	2/18/2021 2/17/2022	2/18/2022 2/17/2023
LL076	Ground Support Equipment Worker **	\$59.69	\$60.88	\$62.10	\$63.34	\$64.61
LL077	Instrument Mechanic **	\$77.88	\$79.44	\$81.03	\$82.65	\$84.30
LL078	Machinery Maintenance Mechanic **	\$66.63	\$67.96	\$69.32	\$70.71	\$72.12
LL079	Metrology Technician I **	\$77.88	\$79.44	\$81.03	\$82.65	\$84.30
LL080	Metrology Technician II **	\$81.86	\$83.50	\$85.17	\$86.87	\$88.61
LL081	Metrology Technician III **	\$85.33	\$87.04	\$88.78	\$90.55	\$92.36
LL082	Pneudraulic Systems Mechanic **	\$71.67	\$73.10	\$74.57	\$76.06	\$77.58

Table Notes:

# NR – Non-Rated.

\*\* Service Contract Labor Standards (SCLS) (formerly Service Contract Act (SCA)) Labor Category.

Note: All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately. For additional information **please contact Eric Norris at (703) 257-4580, Fax: (703) 563-9093, or Email: [gsa@LTMINC.net](mailto:gsa@LTMINC.net)**

### SERVICE CONTRACT LABOR STANDARDS (SCLS) MATRIX AND NARRATIVE

Table 4. Service Contract Labor Standards (SCLS) Labor Categories

Order #	Labor Category Title	SCLS Equivalent Code – Title	WD #
LL058	Aircrew Training Devices Instructor (Non-Rated)	15010 - Aircrew Training Devices Instructor (Non-Rated)	15-5623
LL059	Technical Instructor	15090 - Technical Instructor	15-5623
LL060	Technical Instructor/Course Developer	15095 - Technical Instructor/Course Developer	15-5623
LL061	Aerospace Structural Welder	23010 - Aerospace Structural Welder	15-5623
LL062	Aircraft Mechanic I	23021 - Aircraft Mechanic I	15-5623
LL063	Aircraft Mechanic II	23022 - Aircraft Mechanic II	15-5623
LL064	Aircraft Mechanic III	23023 - Aircraft Mechanic III	15-5623
LL065	Aircraft Mechanic Helper	23040 - Aircraft Mechanic Helper	15-5623
LL066	Aircraft, Painter	23050 - Aircraft, Painter	15-5623
LL067	Aircraft Servicer	23060 - Aircraft Servicer	15-5623
LL068	Aircraft Worker	23080 - Aircraft Worker	15-5623
LL069	Cable Splicer	23125 - Cable Splicer	15-5623
LL070	Electrician, Maintenance	23160 - Electrician, Maintenance	15-5623
LL071	Electronics Technician Maintenance I	23181 - Electronics Technician Maintenance I	15-5623
LL072	Electronics Technician Maintenance II	23182 - Electronics Technician Maintenance II	15-5623
LL073	Electronics Technician Maintenance III	23183 - Electronics Technician Maintenance III	15-5623
LL074	Ground Support Equipment Mechanic	23380 - Ground Support Equipment Mechanic	15-5623
LL075	Ground Support Equipment Servicer	23381 - Ground Support Equipment Servicer	15-5623
LL076	Ground Support Equipment Worker	23382 - Ground Support Equipment Worker	15-5623
LL077	Instrument Mechanic	23460 - Instrument Mechanic	15-5623

Order #	Labor Category Title	SCLS Equivalent Code – Title	WD #
LL078	Machinery Maintenance Mechanic	23530 - Machinery Maintenance Mechanic	15-5623
LL079	Metrology Technician I	23591 - Metrology Technician I	15-5623
LL080	Metrology Technician II	23592 - Metrology Technician II	15-5623
LL081	Metrology Technician III	23593 - Metrology Technician III	15-5623
LL082	Pneudraulic Systems Mechanic	23820 - Pneudraulic Systems Mechanic	15-5623

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (\*\*) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

**LABOR CATEGORIES DESCRIPTIONS / QUALIFICATIONS**

*Table 5. Labor Categories Descriptions and Qualifications*

Order #	Labor Category Title	Minimum Experience	Minimum Education	Functional Responsibilities
LL001	Executive Manager	Ten years of project related experience.	Master’s degree in engineering, technical, management, or project related field.	Conducts senior level management or technical tasks. Plans and manages production sequences, develops and maintains in-process controls and schedules, conducts and evaluates risk analysis of multi-disciplined engineering or management tasks. Coordination of department and multiple project activities. Performs work requiring specialized knowledge of project related systems.
LL002	Project Director	Ten years of project related experience.	Bachelor’s degree in engineering, technical, management, or project related field.	Directs the design, installation, operation, repair and maintenance of systems. Conducts strategic planning and resource allocation tasks. Manages, directs and exercises direct control and responsibility over subordinate groups in a technical or engineering discipline. Manages complex or multiple technical projects. Plans, develops and implements quality assurance and quality control measures for enterprise wide project application. Directs the development of test and evaluation parameters and exit criteria for successful project completion.
LL003	Program Manager 3	Eight years of project related experience.	Bachelor’s degree in engineering, technical, management, or project related field.	Manages and coordinates the program staff and project functions and provides financial, schedule, and progress reporting. Develops resource planning and execution requirements and conducts quality reviews. Coordinates project deliverables and supports technical coordination requirements, meetings and training issues for management, logistics, and systems configuration issues. Provides expertise and guidance in technical or management areas to support project tasking requirements. Oversees configuration and life

Order #	Labor Category Title	Minimum Experience	Minimum Education	Functional Responsibilities
				cycle management activities. Plans and tracks budget targets for technical and support functions.
LL004	Program Manager 2	Six years of project related experience.	Bachelor's degree in engineering, technical, management, or project related field.	Manages and coordinates the program staff and project functions and provides financial, schedule, and progress reporting. Develops resource planning and execution requirements and conducts quality reviews. Coordinates project deliverables and supports technical coordination requirements, meetings and training issues for management, logistics, and systems configuration issues. Provides expertise and guidance in technical or management areas to support project tasking requirements. Oversees configuration and life cycle management activities. Plans and tracks budget targets for technical and support functions.
LL005	Program Manager 1	Four years of project related experience.	Bachelor's degree in engineering, technical, management, or project related field.	Manages and coordinates the program staff and project functions and provides financial, schedule, and progress reporting. Develops resource planning and execution requirements and conducts quality reviews. Coordinates project deliverables and supports technical coordination requirements, meetings and training issues for management, logistics, and systems configuration issues. Provides expertise and guidance in technical or management areas to support project tasking requirements. Oversees configuration and life cycle management activities. Plans and tracks budget targets for technical and support functions.
LL006	Principle Engineer	Six years of project related experience.	Bachelor's degree in engineering, technical, computer science or project related field.	Analyzes project related engineering problems. Provides system design analysis and recommends technical solutions. Applies engineering principals to investigate, analyze, plan, design, implement, test, and troubleshoot project related systems. Applies engineering experience to perform functions such as hardware/software design, system integration, and configuration management tasks. Leads and trains engineering and technical teams. Supports various engineering tasks for project related systems. Resolves technical, scientific, engineering and design problems. Prepares detail specifications and conducts periodic technical performance reviews. Conducts life cycle engineering tasks.

Order #	Labor Category Title	Minimum Experience	Minimum Education	Functional Responsibilities
LL007	Logistics Engineer 3	Eight years of project related experience.	Bachelor's degree in a technical discipline.	Researches and analyzes project related logistics elements requirements. Develops logistics plans and conducts logistic support analyses to design and implement logistic support systems for new and existing acquisition programs. Reviews and analyzes systems and support equipment drawings, specifications and procedures.
LL008	Logistics Engineer 2	Six years of project related experience.	Bachelor's degree in a technical discipline.	Researches and analyzes project related logistics elements requirements. Develops logistics plans and conducts logistic support analyses to design and implement logistic support systems for new and existing acquisition programs. Reviews and analyzes systems and support equipment drawings, specifications and procedures.
LL009	Logistics Engineer 1	Four years of project related experience.	Bachelor's degree in a technical discipline.	Researches and analyzes project related logistics elements requirements. Develops logistics plans and conducts logistic support analyses to design and implement logistic support systems for new and existing acquisition programs. Reviews and analyzes systems and support equipment drawings, specifications and procedures.
LL010	Logistics Technician 3	Five years of project related experience.	Associates degree in a technical, management, financial or project related field.	Plans, coordinates the collection of logistics support data.
LL011	Logistics Technician 2	Three years of project related experience.	Associates degree in a technical, management, financial or project related field.	Researches and collects logistics support data.
LL012	Logistics Technician 1	One year of project related experience.	High School diploma or equivalent.	Assists with the collection of logistics support data.
LL013	Program Analyst 3	Six years of project related experience.	Bachelor's degree in a technical, management, financial or project related field.	Develops and conducts project related systems functional analysis, test and evaluation procedures, and system test requirements. Performs program management and financial related configuration management and life cycle management tasks. Reviews and evaluates technical and management planning documentation and develops financial plans and support documentation. Supports the acquisition milestone review process. Directs and leads program analyst teams.
LL014	Program Analyst 2	Four years of project related experience.	Associates degree in a technical,	Develops and conducts project related systems functional analyses, test and evaluation procedures, and system test requirements.

Order #	Labor Category Title	Minimum Experience	Minimum Education	Functional Responsibilities
			management, financial or project related field.	Performs program management and financial related configuration management and life cycle management tasks. Reviews and evaluates technical and management planning documentation and develops financial plans and support documentation. Supports the acquisition milestone review process.
LL015	Program Analyst 1	One year of project related experience.	Associates degree in a technical, management, financial or project related field.	Assists with development of functional analyses, test and evaluation procedures, and system test requirements. Assists with program management and financial related configuration management and life cycle management tasks. Supports project financial planning cycles and reviews associated planning documentation. Supports the acquisition milestone review process.
LL016	Management Analyst	Five years of project or business-related experience.	Bachelor's degree in business management or project related discipline.	Analyzes project related impact of acquisition milestone process decisions. Applies knowledge of management functions, process and analytical methods or techniques to gather, analyze and evaluate information required by program, project or functional managers and customers. Develops and drafts program or project milestones, progress monitoring, financial, quality control, maintenance or training documentation. Conducts work measurement, project operations efficiency, costs, and workload management analyses. Uses automated tools to perform fact finding, analytical, and advisory functions.
LL017	Financial/Budget Analyst	Three years of financial or budgeting experience.	Associates degree.	Conducts cost, budget, and financial analyses. Tracks financial aspects of the program/project with respect to contract requirements. Supports the acquisition milestone review process. Develops and tracks budget milestones and project progress.
LL018	Subject Matter Expert	Five years of project related experience.	Bachelor's degree, vocational training or industry certification in field of expertise.	Uses knowledge in field of expertise to review, plan, recommend and direct project development. Performs as program technical advisor and leads program management problem resolution. Develops and recommends program management procedures and controls. Advises on project related hardware, software and systems requirements, functionality, integration efforts and new technologies. Reviews engineering and technical analyses and makes recommendations and changes based on subject matter knowledge and expertise.

Order #	Labor Category Title	Minimum Experience	Minimum Education	Functional Responsibilities
LL019	Acquisition Logistics Manager 2	Six years of project related experience.	Bachelor's degree from an accredited college or university or designation as a Certified Professional Logistician (CPL) from the Society of Logistics Engineers (SOLE).	Supervises and directs the activities of acquisition logistics managers and teams in the performance of comprehensive analysis across the full spectrum of design interface and maintenance planning while working for or supporting an acquisition command.
LL020	Acquisition Logistics Manager 1	Four years of project related experience.	Bachelor's degree from an accredited college or university or designation as a Certified Professional Logistician (CPL) from the Society of Logistics Engineers (SOLE).	Supervises and directs the activities of an acquisition logistics team in the performance of comprehensive analysis across the full spectrum of design interface and maintenance planning while working for or supporting an acquisition command.
LL021	Operations Logistics Manager 2	Ten years of project related experience.	Master's degree. Certification as professional logistician (e.g. SOLE certification) and four additional years experience may be substituted for Master's degree.	Oversees all project related operational logistics and configuration management tasking. Manages complex and/or multiple logistics programs. Interfaces with customers at all levels. Uses expertise and experience in logistics to lead and direct logistics teams and tasking. Conducts and manages site visits and logistics reviews and conferences. Responsible for acquisition life cycle logistics support.
LL022	Operations Logistics Manager 1	Eight years of project related experience.	Bachelor's degree or certification as professional logistician (e.g. SOLE certification)	Oversees all project related operational logistics and configuration management tasking. Manages midsize and/or multiple small logistics programs. Interfaces with customers at all levels. Uses expertise and experience in logistics to lead and direct logistics teams and tasking. Conducts and manages site visits and logistics reviews and conferences. Responsible for acquisition life cycle logistics support.
LL023	Logistics Manager 2	Seven years of project related experience.	Bachelor's degree in a technical or business discipline or certification as a Professional Logistician.	Manages the development, implementation and maintenance of the integrated logistics support requirements on complex weapons platforms or commercial projects, hardware or software systems, related support equipment and test program sets. Manages and directs logistics support development planning and documentation. Reviews and assesses logistics program status in relation to the project goals and acquisition milestone process.
LL024	Logistics Manager 1	Five years of project related experience.	Bachelor's degree in a technical or business discipline or certification as a	Manages the development, implementation and maintenance of the integrated logistics support requirements on simple weapons platforms or commercial projects, hardware or software systems, related support equipment and test



Order #	Labor Category Title	Minimum Experience	Minimum Education	Functional Responsibilities
			Professional Logistician.	program sets. Manages and directs logistics support development planning and documentation. Reviews and assesses logistics program status in relation to the project goals and acquisition milestone process.
LL025	Logistics Management Specialist 2	Four years of project related experience.	Associate's degree. Two years of equivalent military logistics training and support may be substituted for degree.	Performs various logistics tasks related to the development, operations, evaluation, and improvement of the systems supportability and maintainability programs. Executes Integrated Logistics Support (ILS), and Reliability and Maintainability (R&M) programs and plans. Provides inventory, supply and support equipment support.
LL026	Logistics Management Specialist 1	One year of project related experience.	Associate's degree. Two years of equivalent military logistics training and support may be substituted for degree.	Performs various logistics tasks related to the development, operations, evaluation, and improvement of the systems supportability and maintainability programs. Executes Integrated Logistics Support (ILS), and Reliability and Maintainability (R&M) programs and plans. Provides inventory, supply and support equipment support.
LL027	Logistics Analyst 2	Six years of project related experience.	Bachelor's degree. Four years of equivalent military logistics training and support may be substituted for degree.	Analyzes current project related logistics systems. Recommends changes/updates for more efficient resource utilization and support. Analyzes and recommends more efficient systems to meet mission needs.
LL028	Logistics Analyst 1	Four years of project related experience.	Associate's degree. Two years of equivalent military logistics training and support may be substituted for degree.	Analyzes current project related logistics systems. Recommends changes/updates for more efficient resource utilization and support. Analyzes and recommends more efficient systems to meet mission needs.
LL029	Configuration Manager	Eight years of project related experience.	Bachelor's degree in a technical or business discipline or certification as a Professional Logistician.	Directs configuration management team. Identifies project system configuration and monitors and controls status. Prepares configuration management plans and procedures, performs configuration audits, monitors trouble reports and engineering change requests and implementation. Tracks and updates system configuration via manual and automated systems. Documents all systems configuration changes and informs users of current systems versions, improvements and support availability. Assists with system life cycle budgeting and execution.
LL030	Configuration Management Specialist 2	Five years of project related experience.	Bachelor's degree in a technical or business discipline or	Assists development and execution of configuration management plans and procedures. Performs configuration audits,



Order #	Labor Category Title	Minimum Experience	Minimum Education	Functional Responsibilities
			certification as a Professional Logistician.	monitors trouble reports and change reports. Tracks system configuration as directed and reports on status as required.
LL031	Configuration Management Specialist 1	Three years of project related experience.	Bachelor's degree in a technical or business discipline or certification as a Professional Logistician.	Assists development and execution of configuration management plans and procedures. Performs configuration audits, monitors trouble reports and change reports. Tracks system configuration as directed and reports on status as required.
LL032	Computer Systems Specialist/ Operator	Five years of project related experience.	Bachelor's degree information technology related field or project related discipline. Specialized industry training or certification may be substituted for degree.	Provides support for computer hardware or software systems. Monitors and controls systems configuration and technology upgrades. Advises on latest technologies available and compatibility with current systems.
LL033	Network or Communications Systems Specialist	Five years of project related experience.	Bachelor's degree information technology related field or project related discipline. Specialized industry training or certification may be substituted for degree.	Provides support for network and communications hardware or software systems. Monitors and controls systems configuration and technology upgrades. Advises on latest technologies available and compatibility with current systems.
LL034	Applications Programmer	Five years of project related experience.	Bachelor's degree information technology related field or project related discipline. Specialized industry training or certification may be substituted for degree.	Writes or modifies systems applications and software. Uses current technology and high level languages as required to support project changes and upgrades. Analyzes new applications tools related to the logistics support mission.
LL035	Data Technician	Three years of general experience in the area of data analysis.	High School diploma or equivalent.	Reviews and compiles project related information into useable formats and tables. Assists preparation of project documentation including plan of action and milestones, requirements analysis reports, test and evaluation plans and reports, systems specifications, usage/performance data analysis.
LL036	Technical Writer	Five years of technical writing or project related experience.	Bachelor's degree in English, business, engineering, science, or journalism field.	Prepares, edits and publishes technical materials such as technical and operating manuals, hardware and software specifications, training plans, data item descriptions and systems security procedures. Assist technical personnel in preparation of formal documents through interpretation and research of technical documentation standards and terminology.

Order #	Labor Category Title	Minimum Experience	Minimum Education	Functional Responsibilities
				Translate technical information into clear, readable documents to be used by non-technical personnel.
LL037	Technical Publication Specialist	Two years of project related experience.	High School diploma or equivalent.	Collects, catalogs and updates technical data, information and systems specifications for the project team. Assists engineering staff to develop deliverables for customer review. Provides on-the job support for engineers and technicians performing repairs, fabrication and troubleshooting activities.
LL038	Administrative Assistant 3	Five years of project related experience.	High School diploma or equivalent.	Manages office staff. Transcribes data and updates systems records, technical documentation and configuration documents. Operates commercial software packages for administrative support of project requirements. Assists project staff members with administrative efforts, organize records and administrative activities.
LL039	Administrative Assistant 2	Three years of project related experience.	High School diploma or equivalent.	Transcribes data and updates systems records, technical documentation and configuration documents. Operates commercial software packages for administrative support of project requirements. Assists project staff members with administrative efforts, organize records and administrative activities.
LL040	Administrative Assistant 1	One year of project related experience.	High School diploma or equivalent.	Operates commercial software packages for administrative support of project requirements. Assists project staff members with administrative efforts, organize records and administrative activities.
LL041	Technical Typist/ Word Processor	One year of experience, ability to type 40 wpm.	High School diploma or equivalent.	Types technical reports, papers, test plans, or other program/project documentation in final format from rough notes or drafts. Applies familiarity with specialized and technical terminology to edit, proofread, and correct spelling, grammar, and phraseology. Operates word processing and reproduction equipment.
LL042	Technical Support Staff	Two years of project related experience.	High School diploma or equivalent.	Collects, catalogs and updates technical data and systems specifications for the project team. Assists engineering staff to develop deliverables for customer review. Provides technical support for project engineering and technical staff.
LL043	Key Entry Operator	One year of project related experience.	High School diploma or equivalent.	Coordinates and enters material ordering and status information into ordering and tracking system.
LL044	Ordering Specialist	Two years of project related experience.	High School diploma or equivalent.	Coordinates material orders with supplying activity. Manages orders, reviews pricing and selects mode of transportation.

Order #	Labor Category Title	Minimum Experience	Minimum Education	Functional Responsibilities
LL045	Supply Technician	Two years of project related experience.	High School diploma or equivalent.	Catalogs, inventories, stocks and reports availability of materials in the supply system.
LL046	Material Coordinator	Four years of project related experience.	High School diploma or equivalent.	Coordinates material orders and delivery with requiring activity. Researches primary and substitute components/part numbers and checks availability.
LL047	Material Expediter	Six years of project related experience.	High School diploma or equivalent.	Expedites and tracks material orders to destination points in order to meet project need dates.
LL048	Material Scheduler	Five years of project related experience.	High School diploma or equivalent.	Coordinates schedule requirements for required materials to meet project deadlines.
LL049	Shipping/ Receiving Technician	One year of project related experience.	High School diploma or equivalent.	Receives, logs and tracks materials. Advises project personnel of availability of materials.
LL050	Warehouse Specialist	Two years of project related experience.	High School diploma or equivalent.	Stocks, stores materials for delivery to usage point. Verifies materials receipts against shipping documents.
LL051	Transportation Manager	Five years of project related experience.	High School diploma or equivalent.	Coordinates transportation of materials into warehouses and to usage points. Coordinates with common carriers and special requirements shippers.
LL052	IT Specialist 3	Eight years of project related experience	Bachelor's degree information technology related field or project related discipline. Specialized industry training or certification may be substituted for degree.	Coordinates and plans periodic reviews of information technologies in support of the project related logistics support mission. Analyzes, recommends and manages installation and set-up of COTS tools.
LL053	IT Specialist 2	Six years of project related experience	Bachelor's degree information technology related field or project related discipline. Specialized industry training or certification may be substituted for degree.	Assists with the review of information technologies in support of the project related logistics support mission. Analyzes and performs installation and set-up of COTS tools.
LL054	IT Specialist 1	Four years of project related experience	Associates degree information technology related field or project related discipline. Specialized industry training or certification may be substituted for degree.	Assists with the review of information technologies in support of the project related logistics support mission. Assists with installation and set-up of COTS tools.

Order #	Labor Category Title	Minimum Experience	Minimum Education	Functional Responsibilities
LL055	Transportation Specialist 1	1 Year project related experience	High School diploma or equivalent. Certification	Assists with transportation of supplies, equipment or personnel to and from warehouse and usage points in support of agency mission. Operates Light to medium vehicles such as sedan, passenger vans, shuttle buses, pickup trucks, stake trucks, and light forklifts.
LL056	Transportation Specialist 2	1 Year project related experience	High School diploma or equivalent. Certification	Assists with transportation of supplies, equipment or personnel to and from warehouse and usage points in support of agency mission. Operates medium sized vehicles such as trucks weighing up to 34,000 lbs, passenger busses, and medium forklifts.
LL057	Transportation Specialist 3	1 Year project related experience	High School diploma or equivalent. Certification	Assists with transportation of supplies, equipment or personnel to and from warehouse and usage points in support of agency mission. Operates vehicles weighing over 34,000 lbs such as tractor trailer trucks, heavy forklifts, passenger buses.
LL058	Aircrew Training Devices Instructor (Non-Rated) **	Four Years project related experience	High School diploma or equivalent, or equivalent formal apprenticeship, or equivalent technical training. Applicable licenses and/or certifications. On-the-job training and practical hands on experience may be considered in substitution for formal training when experience exceeds minimum requirements. Considerations will be made on a case-by-case basis.	Responsible for the accomplishment of ground-based and/or aircrew training devices (ATD) training of aircraft crewmembers (non-rated for Air Force/Navy contracts). This worker instructs and measures training progress of crewmember students who train in the established aircrew training curriculum / ATDs, provides inputs and courseware corrections and modifications to update training policies and procedures. The Aircrew Training Devices Instructor assists in projects and development work as assigned, performs administrative and collateral duties relative to training such as record keeping, monitoring student progress, counseling, training development and maintenance of training programs.
LL059	Technical Instructor **	Four Years Project related experience	High School diploma or equivalent, or equivalent formal apprenticeship, or equivalent technical training. Applicable licenses and/or certifications. On-the-job training and practical hands on experience may be	The Technical Instructor teaches one or more short courses in a technical trade or craft such as electricity, electronics, surveying, aircraft or ship fundamentals, prepares an instructional program in accordance with training or other course requirements, assembling materials to be presented. The incumbent teaches assigned topics in accordance with approved curriculum effectively utilizing all allotted time, maintains, proficiency in instructional techniques, incorporates current examples in the teaching

Order #	Labor Category Title	Minimum Experience	Minimum Education	Functional Responsibilities
			<p>considered in substitution for formal training when experience exceeds minimum requirements. Considerations will be made on a case-by-case basis.</p>	<p>process (e.g. develops clarification or real-world examples of applications related to the subject matter). Develops and maintains classroom techniques that reflect professionalism, good discipline and enhance teaching. The Technical Instructor alternates teaching techniques in order to maintain high motivation and interest in the subject areas, administers grades, records and critiques examinations. Prepares and administers remedial assignments, submits written recommendations for curriculum updates to ensure consistency with changes and innovations in latest applicable publications or documents.</p>
LL060	Technical Instructor/ Course Developer **	Four Years Project related experience	<p>High School diploma or equivalent, or equivalent formal apprenticeship, or equivalent technical training. Applicable licenses and/or certifications. On-the-job training and practical hands on experience may be considered in substitution for formal training when experience exceeds minimum requirements. Considerations will be made on a case-by-case basis.</p>	<p>The Technical Instructor/Course Developer is primarily responsible for curriculum revision and maintenance. Technical curriculum may involve electronics repair or operation of weapons systems. This instructor uses a computer to organize and draft a curriculum that breaks a complex subject into blocks or units of instruction, creates graphics and integrates them into curriculum. Courses may be instructor based, computer based, simulator based, interactive or non-interactive. This instructor also teaches short technical courses in accordance with approved curriculum to maintain proficiency and to evaluate and develop new instructional techniques/courses. Job duties also include the following: incorporation of new curriculum in the teaching process (e.g., develops clarification or examples of application related to the subject matter, development and maintenance of classroom techniques that reflect professionalism and good discipline and enhance teaching, development of alternative teaching techniques and scenarios to maintain high motivation and interest in the subject areas and while acting at the testing officer, the conducting of test analysis and development or revision of test items.</p>
LL061	Aerospace Structural Welder **	Four Years Project related experience	<p>High School diploma or equivalent, or equivalent formal apprenticeship, or equivalent technical training. Applicable</p>	<p>Performs fusion welding on aircraft and ground support equipment to a qualified Welding Procedures Specification (WPS), performs structural fusion welding on aerospace parts and components per the requirements of specifications as prescribed by Engineering Drawings and Work Orders. The incumbent is</p>

Order #	Labor Category Title	Minimum Experience	Minimum Education	Functional Responsibilities
			<p>licenses and/or certifications. On-the-job training and practical hands on experience may be considered in substitution for formal training when experience exceeds minimum requirements. Considerations will be made on a case-by-case basis.</p>	<p>required to read and understand engineering drawings and welding symbols, fabricates manufacture-welded parts from engineering drawing without direct supervision, performs fusion welding and torch brazing for ground support equipment, ensuring the procedure is completed per the requirements of the national welding and brazing codes and specifications. This welder welds a wide variety of materials such as aluminum, magnesium, alloyed and low alloy steel, stainless steel and nickel alloy steels. The incumbent is required to have knowledge of the materials to select the correct filler materials and shielding gas when generating the Weld Procedure Specification (WPS), and produce flight critical welds and assist in the development process of generating Weld Procedure Specifications as mandated by welding codes and specifications. The Aerospace Structural Welder determines the sequence of welding in order to prevent or reduce the amount of warp to the weld, designs and fabricates weld holding fixtures as necessary to perform individual welding projects, performs pre-heat and post weld stress relief operations, maintains weld records. The incumbent may perform duties as a Qualified Weld Inspector by inspecting own welds and those of less qualified welders, and may perform duties such as training and re-certification in the various welding processes.</p>
LL062	Aircraft Mechanic I **	Two Years of project related experience	High School diploma or equivalent, or equivalent formal apprenticeship, or equivalent technical training. Applicable licenses and/or certifications.	<p>Troubleshoots malfunctions in aircraft structure, landing gear, flight surfaces and controls, anti-icing, pneudraulic, engines, auxiliary power unit, and ventilation and heating systems. This mechanic repairs, replaces, and rebuilds aircraft structures, such as wings and fuselage, and functional components including rigging, surface controls, and plumbing and hydraulic units, using hand tools, power tools, machines, and equipment such as shears, sheet metal brake, welding equipment, rivet gun, and drills. This worker reads and interprets manufacturers' and airline's maintenance manuals, service bulletins, technical data, engineering data, and other specifications to determine feasibility and method of repairing or replacing malfunctioning or damaged components.</p>

Order #	Labor Category Title	Minimum Experience	Minimum Education	Functional Responsibilities
				<p>This mechanic performs 100-hour, progressive, isochronal, phase, periodic, and other hourly or calendar inspections, examines reciprocating engines for cracked cylinders and oil leaks, and listens to operating engine to detect and diagnose malfunctions, such as sticking or burnt valves, inspects jet engines and components for cracks, corrosion, foreign object damage, burned areas, distortions, security, warping, wear, and missing segments. Inspects jet engine turbine blades to detect cracks, distortion, corrosion, burn-out, security, or breaks, tests engine operation, using testing equipment, such as ignition analyzer, compression checker, distributor timer, ammeter, and jet calibration (JETCAL) tester, to locate source of malfunction.</p> <p>Work involves: replacing or repairing worn or damaged components, such as carburetors, alternators, magnetos, fuel controls, fuel pumps, oil pumps, and engine mounted gearboxes, and compressor bleed valves using hand tools, gauges, and testing equipment; removing engine from aircraft, using hoist or forklift truck, disassembling and inspecting parts for wear, cracks, security, or other defects, and repairing or replacing defective engine parts and reassembles and installs engine in aircraft.</p> <p>Job duties require that this mechanic: adjusts, repairs, or replaces electrical wiring system and aircraft accessories, performs preflight, thru-flight, and post-flight maintenance inspections, performs miscellaneous duties to service aircraft, including flushing crankcase, cleaning screens and filters, greasing moving parts, and checking brakes. This incumbent supervises the jacking and towing of aircraft, enters in the maintenance records description of the work performed and verifies the work was performed satisfactorily, may service engines and airframe components at line station making repairs, short of overhaul, required to keep aircraft in safe operating condition, may specialize in work, repair and modification of structural, precision, and functional spare parts and assemblies, and may specialize in engine repair. This worker may be required to be licensed by Federal Aviation Administration.</p>



Order #	Labor Category Title	Minimum Experience	Minimum Education	Functional Responsibilities
LL063	Aircraft Mechanic II **	Four Years of project related Experience	High School diploma or equivalent, or equivalent formal apprenticeship, or equivalent technical training. Applicable licenses and/or certifications.	<p>Maintains repairs and modifies aircraft structures and structural components of moderate difficulty, maintains and repairs aircraft components including but not limited to flight controls, engines, hydraulics, pneumatics, fuel systems, and mechanical components, applies technical knowledge of airframe and power plant systems in determining equipment malfunctions and applies required expertise in restoring equipment condition and or operation, and applies comprehensive technical expertise to solve moderate to complex problems by interpreting technical documentation such as; blueprints or manufactures' manuals.</p> <p>Job requirements: must have a thorough knowledge of aircraft mechanical component troubleshooting, repair procedures and replacement of parts, requires broad knowledge of aircraft sheet metal/structural modifications and repair, must have basic knowledge of electrical theory, must have thorough knowledge of aircraft unique tools such as test equipment, torque wrenches, dial indicators, micrometers, sheet metal brakes and sheers. This job requires working knowledge of technical publications. Receives technical guidance, as required, from supervisor or higher-level technician, will occasionally be required to lead teams through more complex aircraft relevant tasks, and may be required to make entries in aircraft logs and records. Must be able to prioritize workload to maintain schedules on assigned projects.</p>
LL064	Aircraft Mechanic III **	Six Years of project related experience	High School diploma or equivalent, or equivalent formal apprenticeship, or equivalent technical training. Applicable licenses and/or certifications.	<p>Maintains repairs and modifies aircraft structures, structural components and engines of complex to extreme difficulty, maintains and repairs aircraft components including but not limited to flight controls, engines, hydraulics, pneumatics, fuel systems and mechanical components, and applies technical knowledge of airframe and power plant systems in determining equipment malfunctions and applies technical expertise in restoring equipment condition and operation.</p> <p>This worker also applies professional technical expertise and guidance to solve complex problems by interpreting technical data such as blueprints or manufactures' manuals. Work typically requires a thoroughly comprehensive</p>



Order #	Labor Category Title	Minimum Experience	Minimum Education	Functional Responsibilities
				<p>knowledge of aircraft mechanical component troubleshooting/repair procedures and replacement of components, a thorough knowledge of aircraft sheet metal/structural modification and repair and the ability to determine functionality of non-complex electrical systems. A detailed knowledge of aircraft unique tools such as test equipment, torque wrenches, dial indicators, micrometers, cable tension meters, sheet metal brakes and sheers, etc. is required.</p> <p>The incumbent must possess the experience and ability to provide technical support to structural/mechanical engineers and customers alike, must possess excellent organizational skills in prioritizing workload to meet aircraft delivery schedule. This worker will be required to make entries in aircraft logs and records, and is responsible for providing guidance and technical expertise to lower level technicians throughout all aircraft modifications and/or maintenance efforts.</p>
LL065	Aircraft Mechanic Helper **	Four years of project related experience	<p>High School diploma or equivalent, or equivalent formal apprenticeship, or equivalent technical training. Applicable licenses and/or certifications.</p> <p>On-the-job training and practical hands on experience may be considered in substitution for formal training when experience exceeds minimum requirements.</p> <p>Considerations will be made on a case-by-case basis.</p>	<p>Assists Aircraft Mechanic in servicing, repairing and overhauling aircraft and aircraft engines, performing any combination of the following duties. Adjusts and replaces parts such as control cables, fuel tanks, spark plugs, tires, batteries and filters, using mechanic's tools. Removes inspection plates, cowling, engine covers, floor boards and related items to provide access for inspection and repair, and replaces items when work is completed. Disconnects instruments, ignition systems, and fuel and oil lines. Assists in dismantling, repairing, overhauling or replacing parts and assemblies such as engines, plumbing and hydraulic systems, and aircraft structural sections. Performs routine duties such as furnishing materials, tools and supplies to mechanic; lifting and holding materials in place during operation; cleaning work areas and machines, tools and equipment. Cleans aircraft, interior and exterior parts and assemblies with solvents or other cleaning solutions. Inflates tires, fills gasoline tanks and oil reservoirs, and greases aircraft, using grease gun. May assist flight line mechanic in servicing and repairing aircraft prior to flight.</p>

Order #	Labor Category Title	Minimum Experience	Minimum Education	Functional Responsibilities
LL066	Aircraft Painter **	Four years of project related experience	High School diploma or equivalent, or equivalent formal apprenticeship, or equivalent technical training. Applicable licenses and/or certifications. On-the-job training and practical hands on experience may be considered in substitution for formal training when experience exceeds minimum requirements. Considerations will be made on a case-by-case basis.	Coats surfaces of aircraft with paint, lacquer, epoxy, resin or other material, using brushes, rollers, spray guns and other devices, removes old paint from aircraft, using liquid paint remover and scraper. Smooths surface with sandpaper and steel wool, roughens aluminum surfaces with acid solution and steel wool to ensure that paint adheres to surface, masks and covers portions of surfaces not to be painted, and paint insignia, letters or numerals on aircraft surface, using stencils.
LL067	Aircraft Servicer **	Four years of project related experience	High School diploma or equivalent, or equivalent formal apprenticeship, or equivalent technical training. Applicable licenses and/or certifications. On-the-job training and practical hands on experience may be considered in substitution for formal training when experience exceeds minimum requirements. Considerations will be made on a case-by-case basis.	Services aircraft, performing any combination of the following tasks. Directs incoming and outgoing aircraft near terminal area to assist pilot's maneuvering of the aircraft on ground, using hand or light signals or drives light truck with guiding sign. Secures aircraft in parking position with blocks and stakes. Operates service vehicles to replenish fuel, oil, water, waste system chemicals, oxygen, hydraulic fluid, and to remove waste. Checks for fuel contamination by draining sumps and fuel drains. Operates ground support equipment such as electrical power supply and engine starting units. Examines tires for specified air pressure and condition. Removes and replaces defective tires. Positions and removes boarding platforms to unload or load aircraft passengers. Unloads and loads luggage, mail, freight, and other cargo, using tow truck with luggage carts. Cleans exterior or interior of aircraft, using portable platform ladders, brushes, rags, water hose, and vacuum. May deice aircraft wings and assemblies, using glycol mixture. May load and unload containers of food, beverages, and dishes for in-flight meal services. May trace lost luggage for customers and prepare lost baggage claims. May install drag chutes or retrieve them and send them to parachute shop for re-packing.

Order #	Labor Category Title	Minimum Experience	Minimum Education	Functional Responsibilities
LL068	Aircraft Worker **	Four years of project related experience	High School diploma or equivalent, or equivalent formal apprenticeship, or equivalent technical training. Applicable licenses and/or certifications. On-the-job training and practical hands on experience may be considered in substitution for formal training when experience exceeds minimum requirements. Considerations will be made on a case-by-case basis.	Makes repairs to aircraft following orders of higher grade worker, assists in troubleshooting malfunctions in aircraft structure, landing gear, flight surfaces and controls, anti-icing, pneudraulic, engines, auxiliary power unit, and ventilation and heating systems, removes, cleans, reinstalls, or replaces defective parts, accessories, and components such as worn gaskets, couplings, and fittings, bad actuators, accumulators, gauges, sections of corroded fuel and oil lines, This worker may supervise the jacking and towing of aircraft, makes adjustments and settings such as cable tension and seat movement settings and adjustments; obtains standard parts such as fuel and oil line connections and fittings, cable linkage, and spark plug cables and harnesses by referring to parts manuals and by making comparisons with samples, may perform pre-flight, thru-flight, and post-flight maintenance inspections, enter in the maintenance records description of the work performed, and services engines and aircraft components at line station making repairs, short of overhaul required to keep aircraft in safe operating condition.
LL069	Cable Splicer **	Four years of project related experience	High School diploma or equivalent, or equivalent formal apprenticeship, or equivalent technical training. Applicable licenses and/or certifications. On-the-job training and practical hands on experience may be considered in substitution for formal training when experience exceeds minimum requirements. Considerations will be made on a case-by-case basis.	Installs, maintains, repairs, and modifies cable systems. Uses engineered drawings, statements of work, and technical manuals to determine requirements for underground, buried, and aerial cable systems. Prepares and installs distribution equipment. Terminates tip cables on main distribution frames. Installs, maintains, and repairs dry air compressors and continuous flow and static pressurization systems. Ensures techniques, materials, and accomplishments are according to technical standards, and specifications and engineered directives. Locates, repairs, and/or replaces splice cases. Performs pneumatic troubleshooting to locate faulty splice cases and pressure component assemblies, using resistance measurements and pressure gradients. Repairs pressure component assemblies and adjust pressure contractors. Determines course of signal deterioration in voice and data circuits over cable by using test equipment. Interprets pressure meter readings and adjusts controls. Troubleshoots pneumatic

Order #	Labor Category Title	Minimum Experience	Minimum Education	Functional Responsibilities
				and electrical malfunctions in cable air-dryer compressors.
LL070	Electrician, Maintenance **	Four years project related experience	High School diploma or equivalent, or equivalent formal apprenticeship, or equivalent technical training. Applicable licenses and/or certifications. On-the-job training and practical hands on experience may be considered in substitution for formal training when experience exceeds minimum requirements. Considerations will be made on a case-by-case basis.	Performs a variety of electrical trade functions such as the installation, maintenance, or repair of equipment for the generation, distribution, or utilization of electric energy. Work involves most of the following: installing or repairing any of a variety of electrical equipment such as generators, transformers, switchboards, controllers, circuit breakers, motors, heating units, conduit systems, or other transmission equipment; working from blueprints, drawings, layouts, or other specifications, locating and diagnosing trouble in the electrical system or equipment, working standard computations relating to load requirements of wiring or electrical equipment, and using a variety of electrician's hand tools and measuring and testing instruments. In general, the work of the maintenance electrician requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.
LL071	Electronics Technician Maintenance I **	Two years Project related experience	High School diploma or equivalent, or equivalent formal apprenticeship, or equivalent technical training. Applicable licenses and/or certifications.	Applies basic technical knowledge to perform simple or routine tasks following detailed instructions, performs such tasks as replacing components, wiring circuits, repairing simple electronic equipment; and taking test readings using common instruments such as digital multi-meters, signal generators, semiconductor testers, curve tracers, and oscilloscopes. This person works under close supervision receiving technical guidance from supervisor or higher-level technician. Work is checked frequently for accuracy.
LL072	Electronics Technician Maintenance II **	Four years Project related experience	High School diploma or equivalent, or equivalent formal apprenticeship, or equivalent technical training. Applicable licenses and/or certifications.	Applies basic and some advanced technical knowledge to solve routine problems by interpreting manufacturers' manuals or similar documents. Work requires familiarity with the interrelationships of circuits and judgment in planning work sequence, in selecting tools, testing instruments, and is reviewed for compliance with accepted practices. This technician works under immediate supervision and achieves technical guidance, as required, from supervisor or higher-level technician.
LL073	Electronics Technician Maintenance III **	Six years Project related experience	High School diploma or equivalent, or equivalent formal	Applies advanced technical knowledge to solve complex problems that typically cannot be solved solely by referencing manufacturers'

Order #	Labor Category Title	Minimum Experience	Minimum Education	Functional Responsibilities
			<p>apprenticeship, or equivalent technical training. Applicable licenses and/or certifications.</p>	<p>manuals or similar documents. Examples of such problems include determining the location and density of circuitry, evaluating electromagnetic radiation, isolating malfunctions, and incorporating engineering changes. Work typically requires an understanding of the interrelationships of circuits, exercising independent judgment in performing such tasks as making circuit analyses, calculating wave forms, and tracing relationships in signal flow, using complex test instruments such as high frequency pulse generators, frequency synthesizers, distortion analyzers, and complex computer control equipment. Work may be reviewed by supervisor for general compliance with accepted practices. This position may provide technical guidance to lower level technicians.</p>
LL074	Ground Support Equipment Mechanic **	Four years project related experience	<p>High School diploma or equivalent, or equivalent formal apprenticeship, or equivalent technical training. Applicable licenses and/or certifications. On-the-job training and practical hands on experience may be considered in substitution for formal training when experience exceeds minimum requirements. Considerations will be made on a case-by-case basis.</p>	<p>Diagnoses malfunctions and repairs Ground Support Equipment (GSE), advises and trains lower grade workers on diagnosis and repair of less complex repair/maintenance problems, inspects and approves completed maintenance actions, solves repair problems by studying drawings, wiring diagrams and schematics, and technical publications; uses automated maintenance data systems to monitor maintenance trends, analyze equipment requirements, maintain equipment records, and document maintenance actions, and analyzes, diagnosis, and repairs GSE using conventional and digital multi-meters, voltmeters, ohmmeters, frequency counters, oscilloscopes, circuit card testers, transistor testers, and hand tools. This mechanic maintains external fuel and grounding systems, performs scheduled and unscheduled maintenance on GSE, inspects, tests, and operates GSE to determine equipment serviceability and proper operation, services equipment with fuel, oil, water, coolant, hydraulic fluid, refrigerant, and compressed air, diagnoses mechanical and electronic circuitry malfunctions using visual and auditory senses, test equipment, and technical publications. This work also does the following: disassembles and assembles malfunctioning GSE accessories and components, removes, disassembles repairs, cleans, treats for corrosion, assembles, and reinstalls GSE components and accessories,</p>

Order #	Labor Category Title	Minimum Experience	Minimum Education	Functional Responsibilities
				<p>stencils and marks GSE in accordance with technical publications, stores, handles, labels, uses, and disposes of hazardous materials and waste in accordance with all state, local, and federal environmental standards and regulations. This mechanic prepares GSE for storage and mobility deployment; and operates, cleans, inspects, and services GSE towing vehicles. In addition to maintaining vehicle records, this mechanic maintains and updates paper and electronic equipment records, provides dispatch service for GSE, including positioning equipment to support aircraft maintenance and flying operations, practices good housekeeping, tool control, Foreign Object Damage prevention, and safety at all times.</p>
LL075	Ground Support Equipment Servicer **	Four years project related experience	<p>High School diploma or equivalent, or equivalent formal apprenticeship, or equivalent technical training. Applicable licenses and/or certifications. On-the-job training and practical hands on experience may be considered in substitution for formal training when experience exceeds minimum requirements. Considerations will be made on a case-by-case basis.</p>	<p>Inspects, tests, and operates GSE to determine equipment serviceability and proper operation, services equipment with fuel, oil, water, coolant, hydraulic fluid, refrigerant, and compressed air, prepares Ground Support Equipment (GSE) for storage and transportation, uses automated maintenance data systems to maintain equipment records, and document maintenance actions and maintains external fuel and grounding systems. In addition, this servicer stencils and marks GSE in accordance with technical publications, stores, handles, labels, uses, and disposes of hazardous materials and waste in accordance with all state, local, and federal environmental standards and regulations, operates, cleans, inspects, and services GSE towing vehicles. This worker maintains vehicle records, maintains and updates paper and electronic equipment records, provides dispatch service for GSE, including positioning equipment to support aircraft maintenance and flying operations, and practices good housekeeping, tool control, Foreign Object Damage prevention and safety at all times.</p>
LL076	Ground Support Equipment Worker **	Four years project related experience	<p>High School diploma or equivalent, or equivalent formal apprenticeship, or equivalent technical training. Applicable licenses and/or certifications.</p>	<p>Makes repairs to Ground Support Equipment (GSE) following orders of a higher-grade worker, troubleshooting malfunctions of GSE using conventional and digital multi-meters, voltmeters, ohmmeters, frequency counters, oscilloscopes, circuit card testers, transistor testers, and hand tools, prepares GSE for storage and transportation, uses automated</p>

Order #	Labor Category Title	Minimum Experience	Minimum Education	Functional Responsibilities
			<p>On-the-job training and practical hands on experience may be considered in substitution for formal training when experience exceeds minimum requirements. Considerations will be made on a case-by-case basis.</p>	<p>maintenance data systems to maintain equipment records, and document maintenance actions, maintains external fuel and grounding systems. This worker performs scheduled and unscheduled maintenance on GSE, inspects, tests, and operates GSE to determine equipment serviceability and proper operation, services equipment with fuel, oil, water, coolant, hydraulic fluid, refrigerant, and compressed air, disassembles and assembles malfunctioning GSE accessories and components. In addition, the Ground Support Equipment Worker removes, disassembles repairs, cleans, treats for corrosion, assembles, and reinstalls GSE components and accessories, stencils and marks GSE in accordance with technical publications, stores, handles, labels, uses, and disposes of hazardous materials and waste in accordance with all state, local, and federal environmental standards and regulations, operates, cleans, inspects, and services GSE towing vehicles; maintains vehicle records, maintains and updates paper and electronic equipment records, provides dispatch service for GSE, including positioning equipment to support aircraft maintenance and flying operations, and practices good housekeeping, tool control, Foreign Object Damage prevention and safety at all times.</p>
LL077	Instrument Mechanic **	Four years project related experience	<p>High School diploma or equivalent, or equivalent formal apprenticeship, or equivalent technical training. Applicable licenses and/or certifications. On-the-job training and practical hands on experience may be considered in substitution for formal training when experience exceeds minimum requirements. Considerations will be made on a case-by-case basis.</p>	<p>Installs, repairs, maintains, and adjusts indicating, recording, telemetering, and controlling instruments used to measure and control variables, such as pressure, flow, temperature, motion, force, and chemical composition, using hand tools and precision instruments. This worker disassembles malfunctioning instruments, examines and tests mechanism and circuitry for defects; troubleshoots equipment in or out of control system and replaces or repairs defective parts, reassembles instrument and tests assembly for conformance with specifications, using instruments, such as potentiometer, resistance bridge, manometer, and pressure gauge; inspects instruments periodically, and makes minor calibration adjustments to insure functioning within specified standards. This mechanic may adjust and repair final control mechanisms, such as automatically controlled</p>



Order #	Labor Category Title	Minimum Experience	Minimum Education	Functional Responsibilities
				valves or positioners, and may calibrate instruments according to established standards.
LL078	Machinery Maintenance Mechanic **	Four years project related experience	High School diploma or equivalent, or equivalent formal apprenticeship, or equivalent technical training. Applicable licenses and/or certifications. On-the-job training and practical hands on experience may be considered in substitution for formal training when experience exceeds minimum requirements. Considerations will be made on a case-by-case basis.	Repairs machinery or mechanical equipment. Work involves most of the following: examining machines and mechanical equipment to diagnose source of trouble, dismantling or partly dismantling machines and performing repairs that mainly involve the use of hand tools in scraping and fitting parts. Responsibilities include replacing broken or defective parts with items obtained from stock, and ordering the production of a replacement part by a machine shop or sending the machine to a machine shop for major repairs. Duties also include preparing written specifications for major repairs or for the production of parts ordered from machine shops, reassembling machines and making all necessary adjustments for operation. In general, the work of a Machinery Maintenance Mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience. <b>Excluded from this classification are workers whose primary duties involve setting up or adjusting machines.</b>
LL079	Metrology Technician I **	Two years project related experience	High School diploma or equivalent, or equivalent formal apprenticeship, or equivalent technical training. Applicable licenses and/or certifications.	Does most or all of the following: calibrate and certify electronic and physical/dimensional measuring and test equipment to technical data specifications, maintaining traceability to the NIST, US Department of Commerce or by reference to natural constants. This person will utilize calibration methods and techniques based on principles of measurement science, technical analysis of measurement problems, accuracy and precision requirements, troubleshoot, align, and repair malfunctioning measuring and test equipment using theories of operation, block diagrams, schematics, logic trees, and software diagnostics. This worker inspects measuring and test equipment for preventive maintenance, cleanliness, and safety requirements, and will document results of measurements and calibrations on calibration certificates.
LL080	Metrology Technician II **	Four years project related experience	High School diploma or equivalent, or equivalent formal apprenticeship, or	Independently determines and performs operations required to calibrate and certify electronic and physical/dimensional measuring and test equipment, maintaining traceability to



Order #	Labor Category Title	Minimum Experience	Minimum Education	Functional Responsibilities
			<p>equivalent technical training. Applicable licenses and/or certifications.</p>	<p>the National Institute of Standards and Technology (NIST), US Department of Commerce, or by reference to natural constants. Will utilize calibration methods and techniques based on principles of measurement science, technical analysis of measurement problems, and accuracy and precision requirements. Identifies magnitude of error sources contributing to uncertainty of results to determine reliability of measurement process in quantitative terms, diagnoses and repairs malfunction in complex measuring and test equipment using theories of operation, block diagrams, schematics, logic trees, and software diagnostics to the component level. This worker provides training to apprentice technicians on metrology principle, resolving technical problems, and complicated electronic theory. This worker will inspect measuring and test equipment for preventive maintenance, cleanliness, and safety requirements, analyze and interpret results of measurements and calibrations using mathematical formulas, and document results of measurements and calibrations on calibration certificates and calibration correction charts.</p>
LL081	Metrology Technician III **	Six years project related experience	High School diploma or equivalent, or equivalent formal apprenticeship, or equivalent technical training. Applicable licenses and/or certifications.	Independently determine and perform operations required to calibrate and certify electronic and physical/dimensional measuring and test equipment, maintaining traceability to the National Institute of Standards and Technology (NIST), US Department of Commerce, or by reference to natural constants. This Worker assess and utilize calibration methods and techniques based on principles of measurement science, technical analysis of measurement problems, and accuracy and precision requirements, analyzes magnitude of error sources contributing to uncertainty of results and/or test accuracy ratios to determine reliability of measurement process in quantitative terms. The Incumbent will recommend substitution of standards or measuring equipment if required, diagnose and repair malfunctions in complex measuring and test equipment using theories of operation, block diagrams, schematics, logic trees, and software diagnostics to the component level.

Order #	Labor Category Title	Minimum Experience	Minimum Education	Functional Responsibilities
				<p>Will provide training to apprentice and journeyman technicians on metrology principle, resolving technical problems, and complicated electronic theory, implement quality control plan, identify nonconformities, analyze and interpret trends; recommend corrective actions, investigate and identify root causes of problems. Interprets engineering drawings, schematic diagrams, or formulas to determine quality and reliability standards, inspects measuring and test equipment for preventive maintenance, cleanliness, and safety requirements, analyzes and interprets results of measurements and calibrations using mathematical formulas and authenticate calibration certificates for measurements and calibrations and calibration correction charts.</p>
LL082	Pneudraulic Systems Mechanic **	Four years project related experience	<p>High School diploma or equivalent, or equivalent formal apprenticeship, or equivalent technical training. Applicable licenses and/or certifications. On-the-job training and practical hands on experience may be considered in substitution for formal training when experience exceeds minimum requirements. Considerations will be made on a case-by-case basis.</p>	<p>Maintains, modifies, and repairs hydraulic and pneumatic systems and components that actuate mechanisms or produce, control, and regulate the flow of fluids (liquids and gases), tests for and isolates malfunctions in hydraulic and pneumatic systems or components, utilizing technical manuals and schematics, and modifies, repairs or disassembles and overhauls systems or components.</p>
** Denotes SCLS Labor Category				

**LABOR CATEGORY SUBSTITUTION INFORMATION**

LTM INC. provides only people who meet or exceed the minimum qualifications within the labor category descriptions stated herein. LTM’s labor categories provide for substituting experience for minimum education requirements and substituting educational degrees for years of experience. The table below presents the allowable substitutions based on the education and experience of the labor categories in the Pricelist. Experience should be professional, and job related, however it does not have to be specific to the project to be accomplished. However, if a degree is used in place of experience, the degree should be related to the project or task.

Degree	Degree and Experience Substitution	Related Experience Substitution
<b>Associate's</b>	2 Years	2 Years
<b>Bachelor's</b>	Associate's and 2 Years	4 Years
<b>Master's</b>	Bachelor's and 4 Years	8 Years
<b>Doctorate</b>	Master's and 4 Years	12 Years

Table 6. Labor Category Substitution Information

## ABOUT LTM INC.

Founded in 1993, LTM INC. (LTM), is headquartered in Havelock, North Carolina with corporate Financial and Contract operations in Manassas, Virginia. As of April 2008 LTM, is an Employee Owned Company. We are committed to our customers and employees alike.

LTM offers acquisition management, specialized consulting, program integration, project management, engineering, and logistics services to clients at various locations. Working in partnership with the Department of Defense, the General Services Administration, and key companies, we develop innovative, effective, and cost-effective solutions.

Our professional and dedicated staff is committed to supplying technical and performance-based solutions that focus on best value for our clients, in-turn, providing the finest support possible to America's Warfighters.

We utilize our ISO 9001:2008 compliant Quality Management System to ensure customer satisfaction. LTM received numerous accolades complementing our comprehensive quality system and our outstanding day-to-day customer interfaces. LTM employs continuous process improvement tools such as Lean Six Sigma and Theory of Constraints and has a qualified Black Belt to assist in directing ongoing quality improvement projects.

Since its inception, LTM has garnered success in all its endeavors. LTM twice received the North Carolina Minority Small Business Person Award, and *Inc. Magazine* recognized LTM as one of "America's 500 Fastest-Growing Private Companies" for three consecutive years.

## MISSION AND GOALS

LTM's mission is to provide innovative and cost-effective support to exceed our customers' needs. Associated with our Mission Statement are three goals:

1. Provide 100% Customer Satisfaction.
2. Provide a Challenging and Rewarding Professional Work Environment for LTM Employees.
3. Maintain the Highest Ethical Standards at all Levels within the Corporation.

## SERVICES

### Logistics Services

With our Multiple Award Schedule (MAS) contract GS-10F-0253N, LTM can provide integrated and complete solutions with our Logistics Support Services expertise.

Integrated Logistics Support Services available from LTM's MAS Schedule Price List GS-10F-0253N include:

- Supply and Value Chain Management
- Acquisition Logistics
- Distribution and Transportation Logistics
- Deployment Logistics

- Logistics Training
- Operations and Maintenance Logistics Management and Support
- Logistics Planning/Management
- Manpower/Personnel/Equipment
- Supply and Value Chain Management
- Transportation and Storage
- Comprehensive Acquisition Support
- Logistics Requirements Analysis
- System Configuration
- Software/Hardware Procurement
- Strategic Alliance and Sole Source Procurement Support
- Research, Spare Parts Competition
- Engineering Change Proposal
- Pricing Development/Kitting
- Obsolescence/Inventory Reduction

Supply Chain Management. LTM has extensive experience in supplying Program Management/Oversight and Project/Program Integration functions required to do complex business process reengineering projects. Our personnel are considered experts in providing the following: aviation supply chain management, business and action planning, quality management, change management, performance management, organizational assessments, program audits, process and productivity improvement measures, business processes development and reengineering, organizational design/redesign, and studies, analyses, and reports.

Our overall capabilities include:

- Logistics Planning and Supply/Value Chain Management
- Comprehensive Acquisition and Contract Support
- Business Decision/Modeling Analysis
- Performance Based Logistics (PBL)
- Data Mining and Database Development
- Diminishing Manufacturing Sourcing
- Repairable Parts Acquisition Services
- Engineering Approval and First Article Services
- Kitting and Third-Party Logistics (3PL) Services
- Obsolescence/Inventory Reduction

Acquisition and Logistics Support Services. Since 2002, LTM has provided full spectrum project management, analysis, acquisition forecasting, and system administrative support to our customers. These services include:

- Specialized Support and Kitting Program and Joint Venture/Opportunity/PBL initiatives
- Supply chain operations support, planning cost schedule and execution support, and analysis of performance metrics
- Business Case Analyses and Business Decision Modeling
- Development of Stock Objectives, Strategic Material Sourcing, and Acquisition Project Requirement Determination

Obsolescence Services. LTM provides technical support for policy, procedures and processes related to obsolescence, excess inventory reduction, and off-load services. These services include:

- Identification, disposition, and reduction/off-load of managed National Stock Numbers
- Researching item configuration, interchangeability, substitutability, and manufacturing specifications to determine an item's obsolescence or future obsolescence
- Verification of weapon system or equipment part applications by end item type, model and series
- Complete end-to-end reengineering of classic disposal programs
- Obsolescence management, performance management, strategic planning, and process reengineering

- Developing viable inventory off-load forecasting models to ensure asset attrition match customer

Supply Support. LTM provides Material Readiness Base Supply and Hazardous Material (HAZMAT) store services including:

- Management of supply and material readiness programs and procedures
- Management of Mobility Readiness Spares Packages (MRSP) and Mobility/Chemical Warfare Defense Equipment programs
- Direct support to Operational Readiness and Mobilization Exercises
- Oversight and Management of the supply repair cycle including the accuracy records repairable item documentation and the Due-In from Maintenance (DIFM) program
- Operation of HAZMAT warehouse functions including receiving, storage, issue and inventory management
- Perform HAZMAT shelf-life management, storage safety, and oversight of HAZMAT Material Safety Data Sheet (MSDS) maintenance

LTM has extensive experience in providing our Government customers strategic planning assistance through Business Case Analysis and Business Decision Model processes. We assist Government Program and Project Managers with identifying the issues that are foremost for consideration in preparing plans and making decisions. LTM analyzes the value of the business segment with respect to the Government customer and a potential vendor population, along with the impact on the Government with respect to inventory, demand, and business performance. LTM provides strategic planning advice, quality management guidance, and organizational counsel in the development of key strategies and manpower sourcing solutions with organizational and financial impacts based upon market research results performed on the applicable industry. Based on these results, LTM can recommend a course of action that best achieves the program objectives and furthers our customers' ability to meet their goals.

### Other Core Services

#### Engineering Services

System Engineering Support Services available from LTM include:

- Strategic Planning for Technology Programs and Activities \
- Concept Development and Requirements Analysis
- System Engineering and Integration
- Test and Evaluation
- Integrated Logistics
- Acquisition Management
- Life Cycle Management
- Systems Modification, Validation and Verification
- Reliability Centered Maintenance (RCM) Analysis
- Systems Acquisition Management
- Integration, Test and Evaluation

#### Web Page Services

Requirements Analysis, Web Page Design, Maintenance, and Support.

#### Database Services

Requirements Analysis; Database Design; Manage Automated Databases; Format Data and Files; Maintain Data Displays (including tables, charts, graphs and listings of data); Provide Computer Programming Support; Data Validation and Verification.

**Test Support**

Provide test planning, technical analysis and reporting (to include test conditions, data requirements, engineering analysis, and calculation of instrumentation and other resources) for developmental and operational testing; make recommendations concerning test requirements and efficient test implementation; and prepare test documentation.

**Independent Verification and Validation**

Provide technical support to develop plans for the Independent Verification and Validation (IV&V) of software products and systems, perform IV&V, and prepare related reports.

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**LTM INC. SALES AND SERVICE POINTS**

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**Corporate Headquarters:**

103 Belltown Road, Bldg. 2  
Havelock, NC 28532-2733  
Craven County

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**Project Office:**

44423 Airport Road, Suite 305  
California, MD 20619  
St. Mary's County

Aviation Engineering, Aviation Logistics, and Program  
Support

(301) 453-6686

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**Satellite Project Offices include:**

MCAS Yuma AZ  
FRC-SW San Diego, CA  
FRC-SE Jacksonville, FL  
NNSY Portsmouth, VA  
DLA Richmond, VA

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